

School uniform policy

Bordesley Green Primary School



Approved by:

Date:

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We encourage all children to wear school uniform. Uniform is much more practical and also makes dressing and undressing for PE for the Nursery and Reception children much more easy. **As every child wears similar clothes it is extremely important that all items of clothing are labelled.**

GIRL'S UNIFORM



- Emerald green sweatshirt /cardigan with school logo or plain emerald green
- Yellow polo shirt
- Black skirt / black trousers or Jogging bottoms for Nursery & Reception girls
- Black flat shoes – with velcro fastening for Nursery & Reception girls
- Black Hijab if required
- Summer uniform (optional) – green and white check dress

BOY'S UNIFORM



- Emerald green sweatshirt with school logo or plain emerald green
- Yellow polo shirt
- Black trousers or Jogging bottoms for Nursery & Reception boys
- Black shoes with velcro fastening for Nursery & Reception boys

Girls and Boys PE Kit:

White t-shirt

Plain black shorts, leggings or jogging bottoms

Black pumps or trainers

Accessories

Black Book Bag with logo or plain black book bag

PE Bags – Red, Yellow or Navy Blue (Each class has their own colour)

4.2 Where to purchase it

How to Order Online

Go on to the school website: www.bordsgrn.bham.sch.uk

Click on the Parents Tab

Click on Uniform in the drop-down box

Then double click on MAPAC – this will take you to the MAPAC website.

Alternatively, you can go straight on to the MAPAC website: www.mapac.com/education/parents or search online for '**Mapac find your school**'

Items with the school logo such as sweatshirts, cardigans, book bags and PE Bags are only available on the MAPAC website.

All items of school uniform can be purchased, if you wish, elsewhere such as supermarket chains. Plain yellow polo shirts can be purchased from ASDA, Tesco and Matalan.

Should you wish to purchase good quality second hand uniform please contact the school office or the school HUB.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the senior leadership in line with the school behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Strategic Business Manager. At every review, it will be approved by the Resources Committee

7. Links to other policies

This policy considers links to:

- Behaviour
- Complaints